

### **Business Valuation Experience**

Mark has received specialized training in business valuation, and is qualified to serve the needs of attorneys, judges, business owners, financial, and insurance professionals. He provides diverse litigation support services to the legal community including business valuations, expert testimony, economic loss calculations, and consulting on fraud detection and prevention. Mark has also practiced in the field of public accounting, providing accounting, auditing, tax and consulting services to clients in a variety of industries.

### **Professional Background**

Mr. Norris has over 28 years of accounting and business operations experience. Mr. Norris has worked in the construction and real estate industries and in public accounting firms where he has had a leadership role in the development of the business valuation practice. Mr. Norris has also received more than 830 hours of continuing professional education related to business valuation and litigation consulting services.

### **Professional Designations and Associations**

Certified Public Accountant – 1980  
Certified Valuation Analyst – 1994  
Accredited in Business Valuation - 2007  
Certified Forensic Financial Analyst – 2007  
American Society of Appraisers – Accredited Senior Appraiser – 2008  
American Institute of Certified Public Accountants  
National Association of Valuators and Analysts

### **Education**

University of Baltimore – BS in Business Administration with a concentration in Accounting - 1979

### **Professional Experience**

Tucker & Meltzer, LLC, 2008 - Present  
McLean, Koehler, Sparks & Hammond, 2006 to 2008  
Naden Lean, LLC, 2001 to 2006  
President of a locally-based franchise company, 1999 to 2001  
Naden Lean, LLC, 1993 to 1999  
Worked in family-owned construction business, 1991 to 1993  
Senior VP of Operations for a real estate development firm, 1988 to 1991  
Stegman & Company, P. A., 1979 to 1988.