

CURRICULUM VITAE

MARK W. NORRIS, CPA/ABV, CVA, CFFA, ASA

POSITION	Director – Tucker & Meltzer LLC Primary responsibility in business valuations in the commercial litigation and financial reporting areas.
RANGE OF EXPERIENCE	Mark has received specialized training in business valuation, and is qualified to serve the needs of attorneys, judges, business owners, financial, and insurance professionals. He provides diverse litigation support services to the legal community including business valuations, expert testimony, economic loss calculations, and consulting on fraud detection and prevention. Mark has also practiced in the field of public accounting, providing accounting, auditing, tax and consulting services to clients in a variety of industries. This experience adds additional value in the financial reporting valuation arena.
EDUCATION	Bachelor of Science in Business Administration with a concentration in Accounting, University of Baltimore, 1979. Passed Certified Public Accounting Exam, 1980. Certified Valuation Analyst (CVA) credential with the National Association of Valuation Analysts (NACVA) (1994). Accredited in Business Valuation (ABV) credential with the America Institute of Certified Public Accountants (AICPA) (2007). Certified Forensic Financial Analyst (CFFA) credential with NACVA (2007). Accredited Senior Appraiser (ASA) credential with the American Society of Appraisers (ASA) (2008). Since 1994 completed approximately 600+ hours of continuing professional education related to business valuation and litigation consulting services.
ADMITTED TO PRACTICE	Certified Public Accountant, 1980
PROFESSIONAL HISTORY	Tucker & Meltzer LLC 2008 to present McLean, Koehler, Sparks & Hammond, Principal, 2006 to 2008 Naden Lean, LLC, Equity Member/Partner, 2001 to 2006. President of a locally-based franchise company, 1999 to 2001. Naden Lean, LLC, Principal, 1993 to 1999 Worked in family-owned construction business, 1991 to 1993. Senior Vice President of Operations for a real estate development firm, 1988 to 1991. Stegman & Company, P. A., Professional staff, 1979 to 1988.
PROFESSIONAL AFFILIATIONS	Member, AICPA, Maryland Association of Certified Public Accountants, NACVA, Accredited in Business Valuation with the AICPA , American Society of Appraisers

SELECTED SPEECHES AND PRESENTATIONS

“Business Valuations- The Basics,” 1995

“Succession Planning,” private client seminar, 2002

“Business Financial Statements in the Courtroom,” presented to the Judicial Institute Business/Technology Case Management Program Judges, 2003

“Business Valuation Overview,”; presented to the Judicial Institute Business/Technology Case Management Program Judges, 2004

“Business Valuation as it relates to Divorce Mediation” presented on behalf of The Maryland Institute for Continuing Professional Education of Lawyers, Inc. (MICPEL) at the University of Baltimore Business School, 2004

“Business Valuations for Wealth Management Advisors,” presented to Legg Mason Wealth Management Advisors, Maryland Division, 2004

“Business Valuations for Wealth Management Advisors,” presented to Legg Mason Wealth Management Advisors, Southern Division, 2004

“Business Valuations for Lawyers” presented to the Baltimore Chapter of the American Society of Appraisers, 2004

“Business Valuations for Lawyers,” presented to Lord and Whip, 2004

“Business Valuations for Accounting Students,” presented to the members of the Villa Julie Accounting Society, 2004

“Business Valuations for Lawyers and Financial Advisors,” private seminar presented to clients and friends of Constandin Alivizatos Law Firm, 2005

“Business Valuations as it Relates to Divorce Mediation,” presented to MICPEL, 2005, 2006 and 2007

“Business Valuation Methods and Reviewing Business Operations,” presented to National Business Institute, 2005 and 2007

“Business Valuations Related to Buy/Sell & Key Man Insurance,” presented to MetLife 2006

SELECTED ARTICLES AND PUBLICATIONS

“How to Effectively Use the Expert Witness,” **Baltimore Bar Bulletin**, 2002

“What’s your business worth?,” **Daily Record**, July 18, 2003